2021 TAX UPDATE



arried Filing Join \$ 9,750 \$ 60,250 \$ 71,050 \$ 826,600 \$ 8	But not >	2020 The tax is:		If Taxable I	ncome le:	2021			ifts occurring in 202	:1			
ver arried Filing Join 9,750 \$1 60,250 \$1 71,050 \$3 126,600 \$4	But not >	The tax is:		ii Taxabie i		2021							
arried Filing Join \$ 9,750 \$ 60,250 \$ 71,050 \$ 826,600 \$ 8	ntly:	i ne tax is:					If Taxable Income Is: Over But not > The tax is: Of the amount >			If Taxable Estate Is:			
9,750 \$1 80,250 \$1 71,050 \$3 826,600 \$4	-		Of the amount >	Over	But not >	The tax is:	Of the amount >	Over	But not >	The tax is:	Of the amou		
9,750 \$1 80,250 \$1 71,050 \$3 826,600 \$4				Married Fili				\$0	\$10,000	\$0 + 18%	\$0		
80,250 \$ 71,050 \$ 826,600 \$	•	\$0 + 10%	\$0	\$0	\$19,900	\$0 + 10%	\$0	\$10,000	\$20,000	\$1,800 + 20%	\$10,000		
71,050 \$: 26,600 \$	80,250	\$1,975 + 12%	\$19,750	\$19,900	\$81,050	\$1,990 + 12%	\$19,900	\$20,000	\$40,000	\$3,800 + 22%	\$20,000		
326,600 \$4	171,050	\$9,235 + 22%	\$80,250	\$81,050	\$172,750	\$9,328 + 22%	\$81,050	\$40,000	\$60,000	\$8,200 + 24%	\$40,000		
	326,600	29,211 + 24%	\$171,050	\$172,750	\$329,850	\$29,502 + 24%	\$172,750	\$60,000	\$80,000	\$13,000 + 26%	\$60,000		
14700 0	414,700	66,543 + 32%	\$326,600	\$329,850	\$418,850	\$67,206 + 32%	\$329,850	\$80,000	\$100,000	\$18,200 + 28%	\$80,000		
14,700 \$(622,050	94.735 + 35%	\$414,700	\$418,850	\$628,300	\$95,686 + 35%	\$418,850	\$100,000	\$150,000	\$23,800 + 30%	\$100,000		
22,050	- ;	\$167,307.50 + 37%	\$622,050	\$628,300		\$168,993.50 + 37%	\$628,300	\$150,000	\$250,000	\$38,800 + 32%	\$150,000		
ngle:			, , , , , , ,	Single:			, , , , , , ,	\$250,000	\$500,000	\$70,800 + 34%	\$250,000		
	9,875	\$0 + 10%	\$0	\$0	\$9,950	\$0 + 10%	\$0	\$500,000	\$750,000	\$155,800 + 37%	\$500,000		
		\$987.50 + 12%	\$9,875	\$9,950	\$40,525	\$995 + 12%	\$9,950	\$750,000	\$1,000,000	\$248,300 + 39%	\$750,000		
		\$4,617.50 + 22%	\$40,125	\$40,525	\$86,375	\$4,664 + 22%	\$40,525	\$1,000,000		\$345,800 + 40%	\$1,000,00		
	•	\$14,605.50 + 24%	\$85,525	\$86,375	\$164,925	\$14,751 + 24%	\$86,375	Subtract appli	icable credit below f	rom calculated tax.			
63,300 \$:	207,350	33,271.50 + 32%	\$163,300	\$164,925	\$209,425	\$33,603 + 32%	\$164,925						
07,350 \$	518,400	\$47,367.50 + 35%	\$207,350	\$209,425	\$523,600	\$47,843 + 35%	\$209,425		Exclusion A	mount	Applicable Credit		
18,400	- ;	\$156,235 + 37%	\$518,400	\$523,600		\$157,804.25 + 37%	\$523,600	2020	\$11,580	,000	\$4,577,800		
tates & Trusts:				Estates & T	rusts:			2021	\$11,700	,000	\$4,625,800		
\$:	2,600	\$0 + 10%	\$0	\$0	\$2,650	\$0 + 10%	\$0						
	•	\$260 + 24%	\$2,600	\$2,650	\$9,550	\$265 + 24%	\$2,650	GSTT & Lifeti	me Gift Tax Exclusion	on: Same as the estate	tax exclusion amount.		
		\$1,904 + 35%	\$9,450	\$9,550	\$13,050	\$1,921 + 35%	\$9,550						
2,950	•	33,129 + 37%		\$13,050		\$3,146 + 37%		Annual Gift Ta	ax Exclusion: \$15,00	0/person, \$159,000 for	r non-U.S. citizen spous		
2,930	\$12,950	\$13,050 \$3,146 + 37% \$13,050 Portability: An executor can elect to allocate						to allocate the unused	portion of a decodent'				
									ount to the surviving		portion of a decedent		
		S & QUALIFIED DIVIDE	ENDS	C-CC	C-CORPORATIONS & PROFESSIONAL CORPORATIONS								
< 12 months: C	•					Flat 21% tax rate				EDICARE CONTRIBUT			
> 12 months &					PASS-THROUGH ENTITIES				pplied to lower of ne		r MAGI over threshold.		
	0%	15%	20%	Deductible amount is limited to:						MAGI Threshold	Rate		
rried Filing Joint	tly 0-\$80,	800 \$80,801-501,6	00 >\$501,600	(1) 20% of th	e taxpayer's qu	alified business income (QBI) from the qualified	Married Filing	Jointly	\$250,000	3.8%		
ngle	0-\$40,	400 \$40,401-445,8	50 >\$445,850	trade or busi -OR-	ness			Single		\$200,000	3.8%		
-ON-) The greater of: (I) 50% of the W-2 wages relating to the qualified trade or								
		KIDDIE TAX	, ,,			5% of the W-2 wages rela BIA of all qualified propert			C	HILD TAX CREDIT			
				1			•	40.000			. 40.000		
		under age 18 (24 if fu				sses, business income is ed at lower income levels		children aged		aged 5 and under; Up	to \$3,000 per child for		
		ubject to the child's ta exed at the parents' ra		the deduction is still permitted at lower income levels (see table)				**Final details from the IRS are still pending and subject to change					
ionie greater the	211 QZ,200 IS ti	ixed at the parents ra	te of income tax.		ingle	Married	Limitations	Final details					
					164,900	\$0-\$329,800	No limitations Limitations		SOCIAL	SECURITY & MEDICA	RE		
				\$164,9	01-214,900	\$329,801-429,800	phased in	Social Security tax rate: 12.4% self-employed, 6.2% employees			employees		
				>\$2	214,900	>\$429,800	Full limitations	Medicare tax	employees				
					ALTERNATIVE MINIMUM TAX				Base amount of modified AGI causing Social Security benefits to be taxable:				
	STAND	ARD DEDUCTIONS		Alternative	Minimum Tax	Income less exemption	on amount:	50% taxable 85% tax			ible 85% taxab		
		Annual	Addt'l 65+ or blind	Less than S		26%		Married Filing	Lointly	\$32,00			
	202				n \$199,900	28%		Single	Country	\$25,00			
larried Filing Joir	ntly 202		\$1,300		• •		2021	_	mingo h-f				
	202		\$1,350	Exemption		2020	2021		_	security benefits are re			
Single	202		\$1,650	Married Fili	ng Jointly	\$113,400	\$114,600	FRA = Full Ret		202			
	202	\$12,550	\$1,700	Single		\$72,900	\$73,600	Under FRA (lo	se \$1 per \$2 earned	1) \$18,2	240 \$18,960		
	PERSO	NAL EXEMPTIONS*		Estates & T	rusts	\$25,400	\$25,700	YR of FRA (lo	se \$1 per \$3 earned	\$48,6	500 \$50,520		
	Suspended	for years 2018 to 202	5.	Phase-out	Thresholds*:			Full Retireme	nt Age	No li	<mark>mit No limit</mark>		
				Married Fili	ing Jointly	\$1,047,200		Maximum cor	mpensation subject	to FICA taxes:			
				Single		\$523,600		Social Securit	ty Maximum	\$137,	700 \$142,800		
FOR MORE INFORMATION CONTACT:				Estates & T	rusts	\$84,800-\$186,400		Medicare Max	cimum	No li			
ECUTIVE BENEF			•••			\$6 1,000 \$100,100		UALIFIED PLA		140 11	THE THOMAS		
		lovacoo@lovacaaa	In com								20.		
Gene LoVasco glovasco@lovascogroup.com				Maximum elective deferral to action and all 101(1) cos(1)						202			
		schuppe@lovascogro	up.com	Maximum elective deferral to retirement plans, e.g., 401(k), 403(b)						\$19,			
PLOYEE BENEF				Maximum elective deferral to SIMPLE IRA and SIMPLE 401(k) plans						\$13,	500 \$13,500		
Mike	LoVasco m	lovasco@lovascogro	up.com	Maximum elective deferral to 457 plans of tax-exempt employers						\$19,	<mark>500</mark> \$19,500		
Aarr	on Loiselle a	loiselle@lovascogrou	p.com	Annual compensation threshold requiring SEP IRA contribution						\$60	\$650		
Lar	ura Eames le	eames@lovascogroup	.com	Maximum annual compensation taken into account for contributions						\$285,	,000 \$290,000		
TIREMENT PLA	NNING CONS	ULTING		Annual benefit limit under defined benefit plans						\$230,	,000 \$230,000		
			om	Threshold amount for definition of highly compensated employee						\$130,			
Mike Iley miley@lovascogroup.com				Threshold amount for definition of nighty compensated employee Threshold amount for definition of key employee in top-heavy plans									
Chris Burke cburke@lovascogroup.com				Threshold a	amount for de	finition of key employe	ee in top-heavy plans			\$185,	, <mark>000</mark> \$185,00		

2021 TAX UPDATE



	1 TAX UPD							ovasco		
		ROTH IRA	s			IRA CONTRIBUTION	LIMITS			
1AGI Pha	se-Out Range for Contributi	ons to Roth IRAs:			Contribution Limits for both Tra	aditional and Roth IRAs:				
Married F	iling Jointly	\$198,000-\$208,000			1		2020	2021		
ingle		\$125,000-\$140,000			Regular	\$6,000	\$6,000			
					Catch-Up *	\$1,000	\$1,000			
					* Only taxpayers age 50 and over are eligible.					
	TR	ADITIONAL IRA DEDUC	TIBILITY RULES			UNIFORM LIFETIME	TABLE			
Filing	Covered by Employer's	Modi	fied AGI	Deductibility	For calculating required minimum distributions (RMDs) from qualified plans and traditional IRAs:					
Status	Retirement Plan?	2020	2021		Current Age	Distribution Period	Current Age	Distribution Per		
Single	No	Any amount	Any amount	Full deduction	70	27.4	85	14.8		
		Less than \$65,000	Less than \$66,000	Full deduction	71	26.5	86	14.1		
	Yes	\$65,000 - \$74,999	\$66,000 - \$75,999	Partial deduction	72	25.6	87	13.4		
		\$75,000 or more	\$76,000 or more	No deduction	73	24.7	88	12.7		
Married Filing	Neither Spouse Covered	Any amount	Any amount	Full deduction	74	23.8	89	12.0		
		Less than \$104,000	Less than \$105,000	Full deduction	75 22.9		90	11.4		
	Both Spouses Covered	\$104,000 - \$123,999	\$105,000 - \$124,999	Partial deduction	76	22.0	91	10.8		
	·	\$124,000 or more	\$125,000 or more	No deduction	77	21.2	92	10.2		
		Less than \$104,000	Less than \$105,000	Full deduction	78	20.3	93	9.6		
	One Spouse Covered For Covered Spouse	\$104,000 - \$123,999 \$105,000 - \$124,999		Partial deduction	79	19.5	94	9.1		
		\$124,000 or more			80	18.7	95	8.6		
		Less than \$196,000			81	17.9	96	8.1		
	One Spouse Covered For Non-Covered Spouse	\$196,000 - \$205,999 \$198,000 - \$207,999		Full deduction Partial deduction	82	17.1	97	7.6		
		\$206,000 or more	\$208,000 or more	No deduction	83	16.3	98	7.1		
		EDUCATION INCE		No deduction	84	15.5	99	6.7		
OVERDE	LL EDUCATION SAVINGS A					RIBUTION LIMITS FOR O				
	on Limit of \$2,000.	COOCHIO (EDOCATIO	TII(AO)		Only taxpayers age 50 and over are elig		2020	2021		
	AGI phase-out range for co	atributions to Coverdell	Education Sovings Associ	unto	401(k), 403(b), SARSEP & 457	\$6,500	\$6,500			
		\$190,000 - \$220,000	Education Savings Accor	unts.			\$3,000			
	iling Jointly	\$95,000 - \$110,000			SIMPLE IRA & SIMPLE 401(k) Plans \$3,000 \$3,0					
ingle MEDICAL	N OPPORTUNITY TAX CRE		DEDITE		Contributions to Employer Plans			CL limita balaw		
					Contributions to Employer Plans		1,000 per taxpayer - A			
	600 per student for first four	years or nigher educati	on tuition paid.		Married Filing Jointly Single		Credit			
	AGI Phase-Outs:	4160,000, 4100,000			\$0 - \$39,500 \$0 - \$19,75 \$39,501 - \$43,000 \$19,751 - \$21.					
	iling Jointly	\$160,000 - \$180,000								
ingle		\$80,000 - \$90,000			\$43,001 - \$66,000 \$21,501 - \$33,					
	LEARNING CREDITS				Over \$66,000	Over \$33,000		not available		
	of first \$10,000 of tuition p	aid (maximum credit is				IEALTH SAVINGS ACCO	UNTS (HSAs)			
Nodified A	AGI Phase-Outs:		2020	2021	An "eligible individual" is define	` '	•	, .		
	Married Filing Jointly		18,000-\$138,000	\$160,000-\$180,000	annual deductible of \$1,400 for single coverage and \$2 maximum out of pocket cannot exceed \$7,000 for sing					
			\$59.000-\$69.000					. ,		
ingle			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$80,000-\$90,000	coverage), (2) is not covered b					
ingle	ON OF U.S. SAVINGS BOND		D HIGHER EDUCATION I	EXPENSES	(3) is not eligible for and enroll	ed in Medicare, and (4) c		a dependent on		
ingle XCLUSIO 1odified A	AGI Phase-Outs:	INCOME FOR QUALIFIE	D HIGHER EDUCATION I	EXPENSES 2021	(3) is not eligible for and enroll someone else's income tax ret	ed in Medicare, and (4) curn.	annot be claimed as	a dependent on		
ingle XCLUSIO 1odified A		INCOME FOR QUALIFIE	2020 23,550-\$153,550	2021 \$124,800-\$154,800	(3) is not eligible for and enroll someone else's income tax ret Contribution Limits:	ed in Medicare, and (4) courn.	annot be claimed as	a dependent on		
ingle XCLUSIO 1odified A	AGI Phase-Outs:	INCOME FOR QUALIFIE	D HIGHER EDUCATION I	EXPENSES 2021	(3) is not eligible for and enroll someone else's income tax ret	ed in Medicare, and (4) curn.	annot be claimed as	a dependent on		
ingle XCLUSIO lodified A larried Fi ingle	AGI Phase-Outs:	S1	2020 23,550-\$153,550	2021 \$124,800-\$154,800	(3) is not eligible for and enroll someone else's income tax ret Contribution Limits: Single Family	ed in Medicare, and (4) curn. 2020 \$3,550 \$7,100	2021 \$3,600 \$7,200	a dependent on		
ingle XCLUSIO lodified / larried Fi ingle TUDENT	AGI Phase-Outs: iling Jointly	S1	2020 23,550-\$153,550	2021 \$124,800-\$154,800	(3) is not eligible for and enroll someone else's income tax ret Contribution Limits: Single	ed in Medicare, and (4) curn. 2020 \$3,550 \$7,100	2021 \$3,600 \$7,200	a dependent on		
ingle XCLUSIO Iodified A Iarried Fi ingle TUDENT Iaximum	AGI Phase-Outs: iling Jointly LOAN INTEREST DEDUCTI	S1	2020 23,550-\$153,550	2021 \$124,800-\$154,800	(3) is not eligible for and enroll someone else's income tax ret Contribution Limits: Single Family	ed in Medicare, and (4) curn. 2020 \$3,550 \$7,100	2021 \$3,600 \$7,200 and older.	a dependent on		
ingle XCLUSIO Iodified A Iarried Fi ingle TUDENT Iaximum Iodified A	AGI Phase-Outs: iling Jointly LOAN INTEREST DEDUCTI deduction is \$2,500.	S1	D HIGHER EDUCATION I 2020 23,550-\$153,550 82,350-\$97,350	\$124,800-\$154,800 \$83,200-\$98,200	(3) is not eligible for and enroll someone else's income tax ret Contribution Limits: Single Family	ed in Medicare, and (4) curn. 2020 \$3,550 \$7,100 DO permitted for ages 55 LONG TERM CARE IN	2021 \$3,600 \$7,200 and older.	a dependent on		
ingle XCLUSIO Iodified A Iarried Fi ingle TUDENT Iaximum Iodified A Iarried Fi	AGI Phase-Outs: iling Jointly LOAN INTEREST DEDUCTI deduction is \$2,500. AGI Phase-Outs:	S1 ON	2020 23,550-\$153,550 82,350-\$97,350 2020	\$124,800-\$154,800 \$83,200-\$98,200	(3) is not eligible for and enroll someone else's income tax ret Contribution Limits: Single Family Catch-up contributions of \$1,0	ed in Medicare, and (4) curn. 2020 \$3,550 \$7,100 DO permitted for ages 55 LONG TERM CARE IN	2021 \$3,600 \$7,200 and older.	Over 70		
ingle XCLUSIO Iodified A Iarried Fi Ingle TUDENT Iaximum Iodified A Iarried Fi Ingle	AGI Phase-Outs: iling Jointly LOAN INTEREST DEDUCTI deduction is \$2,500. AGI Phase-Outs:	S1 ON	2020 23,550-\$153,550 82,350-\$97,350 2020 40,000-\$170,000	\$124,800-\$154,800 \$83,200-\$98,200 \$81,200-\$98,200	(3) is not eligible for and enroll someone else's income tax ret Contribution Limits: Single Family Catch-up contributions of \$1,0 Maximum qualified LTC premium	2020 \$3,550 \$7,100 00 permitted for ages 55 LONG TERM CARE IN	2021 \$3,600 \$7,200 and older. SURANCE	Over 70		
ingle XCLUSIO Iodified A Iarried Fi ingle TUDENT Iaximum Iodified A Iarried Fi ingle eductibil	AGI Phase-Outs: iling Jointly LOAN INTEREST DEDUCTI deduction is \$2,500. AGI Phase-Outs: iling Jointly	INCOME FOR QUALIFIE \$1 \$0 ON	2020 23,550-\$153,550 82,350-\$97,350 2020 40,000-\$170,000	2021 \$124,800-\$154,800 \$83,200-\$98,200 2021 \$140,000-\$170,000 \$70,000-\$85,000	(3) is not eligible for and enroll someone else's income tax ret Contribution Limits: Single Family Catch-up contributions of \$1,0 Maximum qualified LTC premit	2020 \$3,550 \$7,100 00 permitted for ages 55 LONG TERM CARE IN ums eligible for deductio	2021 \$3,600 \$7,200 and older. SURANCE ns: 51-60 61-70	Over 70 \$5,430		
ingle XCLUSIO Modified A Iarried Fi ingle TUDENT Modified A Iarried Fi ingle eductibil ECTION I istributio	AGI Phase-Outs: iling Jointly LOAN INTEREST DEDUCTI deduction is \$2,500. AGI Phase-Outs: iling Jointly	INCOME FOR QUALIFIE \$1 \$0 ON \$1 \$2 ANS ation expenses are income.	2020 23,550-\$153,550 82,350-\$97,350 2020 40,000-\$170,000 870,000-\$85,000 No time limit	2021 \$124,800-\$154,800 \$83,200-\$98,200 2021 \$140,000-\$170,000 \$70,000-\$85,000 No time limit	(3) is not eligible for and enroll someone else's income tax ret Contribution Limits: Single Family Catch-up contributions of \$1,0 Maximum qualified LTC premit Age	2020 \$3,550 \$7,100 00 permitted for ages 55 LONG TERM CARE IN ums eligible for deductio <41 41-50 \$430 \$810 \$450 \$850	2021 \$3,600 \$7,200 and older. SURANCE ns: 51-60 61-70 \$1,630 \$4,350 \$1,690 \$4,520	Over 70 \$5,430		

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